



On June 27, 2020, Compass began *Phase One* of our journey towards recovery. I want to thank families and friends of the people we support for their patience while we continue our *Road Map to Recovery*. This communication to the Compass Family Network is the first of a bi-monthly series to update and inform Compass families of our *Road Map to Recovery*.

In addition to adhering to state and local health department guidelines, we continue to acquire data, monitor, meet with local and state officials to evaluate our *Road Map to Recovery* plan progress relevant to our established benchmarks and sustainable factors to address any resurgence of the COVID-19 virus.

#### Road Map to Recovery



In preparation for full implementation of our plan, there are number of other factors that will influence how quickly we roll out the different phases of our *Road Map to Recovery* plan. These factors could impact the transition between phases.

Maintaining access to a sustainable PPE supply chain and strategic reserves to address a surge in COVID-19 cases;

Access to rapid response testing for individuals and employees;

Self-testing kits are in place

Assessment developed to determine who can safely self-test.

Compass personnel are trained to guide self-testing administration.

Contractual agreement with a lab so test results are received in a timely manner.

Completion and review of risk assessment for individuals and employees.

Completion of a individuals and family survey.

Administer a Phase 2 Community Activities transition comfort level survey.

Positive COVID-19 are flat/controlled for individuals and employees



Although we have made great progress in advancing some of the factors for our *Road Map to Recovery*, there remains some barriers to full recovery. We also need time to assess whether or not we will a resurgence of positive cases in the Compass community as of result of the implementation of Phase One. Thus, I do anticipate that Phase One will be at least 30 to 60 days in duration.

#### Phase One Guidelines

1. The visit will occur at a designated public area, so staff that transports the individual to the designated meeting place. The individual will not travel in the guest or family vehicle.
2. Social distancing, the 6-foot rule will be followed
3. All families and guests must be appropriately masked.
4. A limit of no more than two family/guests can participate in the visits.
5. The visit will be short in nature and not overnight.
6. An individual assessed as being moderate and high risk will continue to have an opportunity for virtual interactions, but for their safety will not be permitted to have direct contact with family/guests.
7. A pre-visit symptom checklist will be completed on the individual and all of their family/guest 24 hours before the scheduled visit. If the individual and/or family/guests are deemed symptomatic, then the visit will be canceled.



I again want to thank you for all of your support as we journey through our *Road Map to Recovery*. I do feel that adhering to these established guidelines is the best way to keep all of is safe.

*Thank you, Rick Callahan*